

COMPANY PROFILE

AHSIAR FASHIONS LTD.

100% Export Oriented Knitwear Manufacturer & Exporter.



ADDRESS:

55, SHOVPUR, RAJFULBARIA, SAVAR, DHAKA, BANGLADESH.

e-mail: info@afibd.net



CORPORATE VIEW POINT

Ahsiar Fashions Ltd. is one of the fast growing & successful garments manufacturers in Bangladesh; a country with great potential in the field of garment manufacturing. We provide the highest value products and services possible to our customers. We seek to foster long term relationship with our business partners and provide industry leading benefits and opportunities to our employees. Being one of the fast growing clothing suppliers in RMG sector in Bangladesh, we assure the perfect blend of quality and efficiency.

Ahsiar Fashions Ltd. has passed 9 (Nine) years of achievement, aiming to lead the competitive Knit-Wear organizations of Bangladesh. To extend its position as a world-class manufacturer, we strive to achieve global standards in quality, cost, service and scale of operation. We are focused on using innovative processes, technologies & machines to manufacture the finest products at a reasonable cost.

Ahsiar Fashions Ltd. has expanded its capacity, developed a skilled workforce and introduced integrated technologies, to remain globally up-to-date. It is truly an organization with a glorious past and a bright future.

OUR MISSION

We are the country's fast growing business entity and producing Knit-Wears is our main business strength. Our mission is to contribute to the greater interest of the people broadly speaking to serve the nation. To satisfy our stated business goal, we ensure Laws and Workplace regulations. It is our motto to prioritize the academic qualification and technical expertise to bring the organizational success irrespective of cast, creed color & race.

OUR VISION

Our corporate vision is to create an outstanding value for customers and other stakeholders. We are committed to produce world-class products through our hard labor which can satisfy our customers.

OBJECTIVES

Strategic objectives :

1. Quality products
2. Meet customer expectation
3. On time delivery
4. Workplace Safety measures

Quality Objectives:

- To reduce production loss due to electrical breakdown and generator problems to 5%.
- To reduce production loss due to mechanical breakdown to 5%.
- To ensure on time delivery of ready product to the customers.
- To provide training at least 10% of employees/ workers each year.
- To reduce customer complaints by 5% each year.
- To ensure proper quality of ready product in respect of parameters.

Main Product:

All kind of Knit Items- mainly Men's Knitted Shirt, Ladies Knitted Shirt, Polo, Tank –Top, Trousers, Children's Wear, Ladies Fashion Wear, Nightwear, Maternity Wear, Pajama, infants wear etc.

Overview of the factory



YEAR OF ESTABLISHMENT: 1st JAN, 2012

NUMBER OF SEWING LINE : 08

NUMBER OF CUTTING TABLE: 04

NUMBER OF POLY & FOLDING TABLE: 04

NUMBER OF MACHINE: 268 NOS

TOTAL MANPOWER: 650

PRODUCTION CAPACITY: 4,00,000 PCS PER MONTH

THE MAIN PRODUCTION PROCESS : CUTTING > SEWING > FINISHING > PACKING.

BUSINESS MARKET & SHARE IN:



EUROPE – 60%, SOUTH AFRICA – 25%,
ASIA – 10% & OTHERS – 5%.

BUYER / BRANDS:

REGATTA (UK), DAMART (FRANCE), PEPCO (SOUTH AFRICA),
TFG (SOUTH AFRICA), DM (GERMANY), PADINI (MALAYSIA),
YAGI (JAPAN).

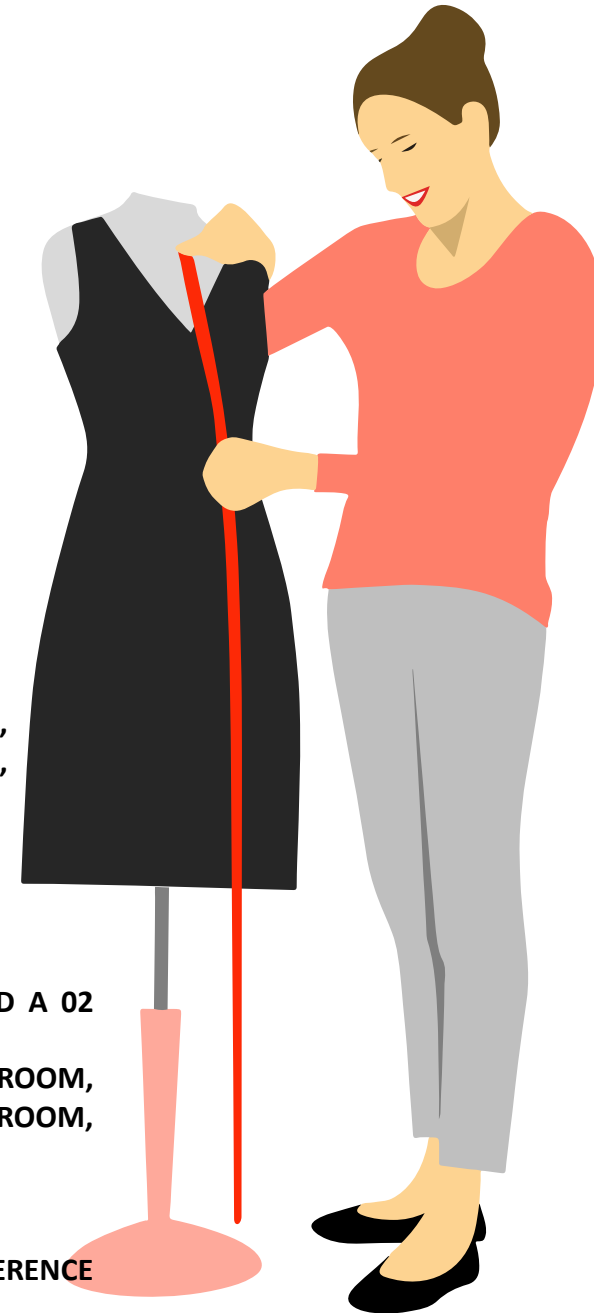
SOCIAL & OTHERS CERTIFICATION : AMFORI BSCI, ICS, SEDEX, OEKO-TEX, GOTS, OCS, RCS & GRS.

LAND & FLOOR DESCRIPTION:

0.3 ACRES OF LAND HAVE ALREADY BEEN ACQUIRED. TOTAL FACTORY SPACE 23,835 SQFT. THE FACTORY MAINLY CONSISTED A 02 STOREY (PART 3 STOREY) BUILDING.

- a) GROUND FLOOR IS OCCUPIED BY SECURITY SECTION, ELECTRICAL SUB-STATION ROOM, BOILER ROOM, GAS TRANSMISSION ROOM, CHILD CARE ROOM, MEDICAL ROOM, FABRIC STORE, IRON SECTION, PACKING SECTION, FINISHING SECTION, SPOT REMOVING ROOM, HR, ADMIN & COMPLIANCE ROOM OFFICE ROOM, INSPECTION ROOM & CUTTING SECTION.
- b) FIRST FLOOR IS OCCUPIED BY SEWING SECTION.
- c) SECOND FLOOR IS OCCUPIED BY SAMPLE & CAD SECTION.

THE NORTHERN SECTION OF THE BUILDING HAS DIFFERENT FLOOR LEVELS FROM THE REMAINDER. IT HOUSES OFFICES & CONFERENCE ROOM AT 1ST FLOOR AND DINING AT 2ND FLOOR.



A decorative image in the top-left corner showing several spools of thread in white, red, and yellow. A single white thread is pulled from one of the spools and extends horizontally across the upper portion of the image.

COMMERCIAL BANKER

TRUST BANK LTD.

UTTARA BRANCH, SECTOR-04, UTTARA, DHAKA.

SWIFT CODE : TTBLBDDH023

Account # 230210010159

MANAGEMENT

MD ABDUL HAKIM MAKHON

MANAGING DIRECTOR

HOTLINE: +8809611900897

E-mail: info@aflbd.net

WE WELCOME YOU TO VISIT OUR FACTORY AT YOUR CONVENIENT TIME TO ESTABLISH BILATERAL BUSINESS RELATIONSHIP IN FUTURE.

WE WILL BE MORE THAN HAPPY TO WELCOME YOU AT THE ARENA OF **AHSIAR FASHIONS LTD.**

THANK YOU,

**AUTHORITY
AHSIAR FASHIONS LTD.**

OUR PRODUCT CATEGORY IN %



Boys & Girls:



30%

Babies:



30%

Ladies:



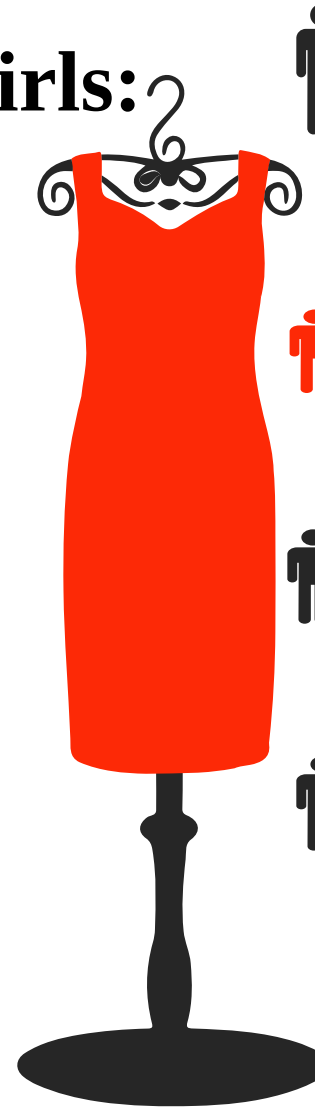
20%

Men's:



20%

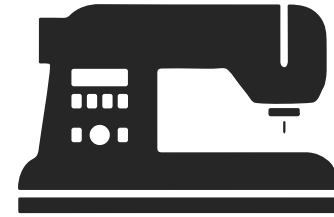
Variable...



OUR PRODUCTS



Ladies



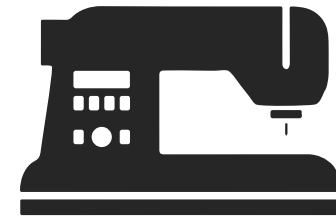
Girls



OUR PRODUCTS



Men's

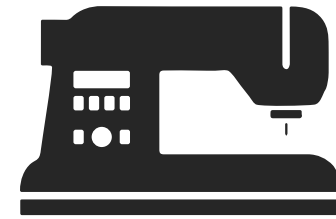


Boys

OUR PRODUCTS



Infant's



Hoody



OUR PRODUCTS



Trousers

OUR PRODUCTS



Sweatshirt



Yearly Export Data



Year 2021:

2.6Pcs

\$ 7.1M

Year 2022:

3.5M Pcs

\$ 10M

Year 2023:

3.9M Pcs

\$ 11M

Compliance



Ahsiar Fashions Ltd. has its own dedicated internal compliance team with four members who are under the direct supervision of Director & Managing Director. Members of compliance team are well educated in country Law, company rules & regulations, buyer's CoC as well as environmental law.

The HR & Compliance team will develop operating policies & procedures to govern team functions with the inventory, risk assessment, training, communications, audits and corrective actions.

The HR & Compliance team develop and adhere to an approved timeline for program development and subsequent program maintenance including:

- a) Scheduled meetings to review the inventory and any new or revised policies & procedures.
- b) Scheduled reviews and follow-up of complaints, audits, findings and corrective actions.

The HR & Compliance team provide training and communications to all employees on the responsibilities for compliance that may be associated with their positions.

Policy & Procedure:

- **Health & Safety Policy**
- **Recruitment policy**
- **Grievance policy**
- **Discrimination Policy**
- **Forced Labor Policy**
- **Harassment & Abuse Policy**
- **Child Labor Policy**
- **Freedom of Association Policy**
- **Waste Management policy**
- **Environmental safety policy**
- **Leave Policy**
- **Maternity Benefit Facility**
- **Working Hour policy**
- **Anti Corruption and Anti Bribery Policy etc.**

Factory is totally equipped and conditioned to cover requirements for international & national Social Compliance Standard, some features of which are as follows:



Evacuation path: We have 3 spacious stair cases for the floor and all 3 are known to each and every worker as those gates remain open all the time for entrance & exit purpose.

Exit signs: Illuminated lighting system has been ensured for each gate for make sure safe evacuation during emergency.

Fire Hose reel: We have sufficient Fire Hose Reel as per international fire safety standard.

Firefighting team: We have well trained 120 Nos of workers fire fighter whom are certified by **Bangladesh Fire Service & Civil Defense**.

Fire Extinguisher: Sufficient amount of fire extinguishers have been placed in each area.

Emergency Light: Emergency lights are there to use in case of power failure.

Fire Drill: Monthly fire drills are initiated to enhance the knowledge of workers about fire.

Emergency Telephone no: Lists containing emergency telephone numbers such as Fire Brigade, Hospitals & Police Stations hanged for emergency needs.

Medical Facility: We have one dedicated medical officer (MBBS doctor) & 1 high professional nurse to provide health services to our employees. We have a central medical room at ground floor with all necessary facilities. We have contract with nearest hospital to provide us service if any major sickness or injuries take place.

First Aid: Adequate number of First Aid boxes/Kits are placed at different ^{areas} of the work places as per law.

Wash room & Toilet: We have adequate number of wash room & toilet in each floor.

Work environment: An excellent work environment exists in the factory. Adequate ventilation & bright electric light is provided. Music & Public Address systems are always there inside the factory.

Child labors: Child labor is strongly prohibited in our organization.

Day care center: The company runs a day care center for workers children.

Weekly holiday: The company follows the 7th day rest policy for each & every worker.

Lady Welfare team: The company recruited sufficient number of lady welfare officer for quick resolve of workers grievance(if any) and they also look after the rights and benefits of the workers. The welfare team works under the banner of HR, Admin & Compliance.

PC team: The company has a participation committee(PC) & the number of that committee elected by direct general workers vote based on their choice. The teams are ensuring workers lawful rights & they conduct regular meeting with management for open discussion about all the issue & further improvement accordingly.

Orientation training: Orientation training program conduct regularly with evidences for all new workers with covered Health & Safety, Machine safety as well as Fire safety.

Internal Audit: Internal Audit conduct regular basis to check all Health & Safety issues and take corrective action according for any non-conformity



FACILITIES FOR EMPLOYEES

- ▶ ENSURE COMPLIANCE STANDARD FOLLOWED BY LOCAL LABOR LAW & ILO.
- ▶ CONFIRMING A SAFE & PLEASANT WORKPLACE FOR EACH & EVERY INDIVIDUALS.
- ▶ OFFICE & CONFERENCE ROOM FACILITIES.
- ▶ GOODS INSPECTION ROOM FACILITIES FOR BUYING QUALITY CONTROLLER.
- ▶ DINNING ROOM FACILITIES.
- ▶ MEDICAL & HEALTH SERVICES LED BY 1(ONE) MEDICAL OFFICER(MBBS DOCTOR).
- ▶ NURSING ROOM WITH NECESSITY FACILITIES & HIGHLY EXPERIENCED NURSES.
- ▶ DRINKING WATER FACILITIES AS PER LABOR LAW 2006.
- ▶ NO CHILD LABOR / FORCE LABOR.
- ▶ SALARY STANDARD AS PER BANGLADESH LABOR LAW.
- ▶ CHILD CARE ROOM WITH TOP CLASS FACILITIES & TRAINED BABY-SITTERS.
- ▶ MATERNITY LEAVE & BENEFITS.
- ▶ FESTIVAL BONUS 2 (YEARLY).
- ▶ STIPENDS TO THE MERITORIOUS KIDS OF THE WORKERS.
- ▶ REMUNERATION FOR THE BEST WORKERS BASED ON THE PERFORMANCES.
- ▶ CULTURAL PROGRAM FOR WORKERS RECREATION.



OUR BEST PRACTICES & CSR (CORPORATE SOCIAL RESPONSIBILITY)

- a) Educational Stipends for meritorious kids of the workers.
- b) We provide warm cloth to the needy & poor people during winter.
- c) We donate money for different educational & religious institutions.
- d) Yearly remuneration for workers based on their performance, the award handed over by the Honorable Managing Director & Director.





The Machine list of Ahsiar Fashions Ltd.

We have installed modern & Hi-tech machineries in our factory, for machinery installation we always prioritize the top branded machines like Juki & Typical.

Machineries	Model/Make	Quantity
Fabric Inspection & Metal Detector Machine		2 set
Juki Plain machine	DDL8100C-8700	52 set
Juki Plain machine auto	DDL8700A-7	45 set
Juki Overlock machine	6714-S	62 set
Juki Three needle flat lock machine	MF-7723	15 set
Juki Three needle 5 thread, Cylinder bed machine	MF-7823	29 set
Juki Three needle 5 thread, Small cylinder bed machine	MF-7223-D	02 set
Kansai special machine	DFB-1404PMD	02 set
Juki Computerized bar tak machine	L.K-1900A-SS	01 set
Juki Lock stich button hole machine	LB-1790.S	02 set
Juki Computerized lock stich button sewing machine	LK-1903A-SS	03 set
Juki Two needle feed Off-the-Arm machine	MS-1190.M	02 set
Rib cutting machine	LU-922	03 set
350 kg/h Vertical tube less Boiler (Pressure Capacity 7 Kg)	350-TL-015	01 set
Vacuam Iron table	VT-750	20 set
Steam Iron	SP-620	20 set
Thread sucker		01 set
Snap button machine		02 set
Compressor (22 KW,		03 set
Generator (330 KVA/264 KW - Cummins Sound proof canopy type)	NT-855-G4 (UK)	01 set
Total		268 set



THANK YOU